

DIGJAM LIMITED*(formerly Digjam Textiles Limited)***Annexure to the Directors' Report****Particulars of Employees pursuant to the provisions of Section 197 of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014**

I. Details of Top Ten Employees in terms of remuneration drawn:

Name (Sri)	Designation	Remuneration	Qualification	Experience	Date of commencement	Age	Last Employment held
Upadhyay Arvind Kumar	President & COO	53,76,250	DTM, B.Text (Tech.), M.Tech (Text.)	40	16.04.2016	61	Reid & Taylor Ltd.
Sureka G.K.	Executive Vice President (Legal)	43,32,026	B.Com, LL.B, FCS, FCA	40	01.01.2007	63	Mysore Cements Ltd.
Das P.K.	Executive Vice President (Exports)	43,12,009	B.Com	22	01.11.2003	59	OCM Ltd.
Bhaskar C.	Managing Director & CEO	35,62,350	B.Tech (Chem.), PGDM (IIM-C), MIMA, FIPI	38	01.06.2012	62	VXL India Ltd.
Agarwal Ajay	VP (Materials & Admin.)	24,51,438	M.Com	37	06.11.1995	58	Sanghi Cements Ltd.
Shah Satish	VP & CFO	22,72,325	B.Com, FCA	37	05.06.1982	62	S.P. Chopra & Co.
Vyas C.S.	AVP (Exports)	22,16,609	B.A, PGDGM, PGDEM	35	01.03.2013	55	Uniworth Ltd.
Gupta Sunil	AVP (Finance)	20,05,729	B.Com (H), ACS, ACA	23	29.01.1996	57	Pashupati Acrylon Ltd.
Pradhan Neeraj	Sr. GM (Manufacturing)	16,41,945	B.Tech	30	05.03.2016	51	Reliance Industries Ltd.
Dhadial Kirpal Singh	GM (Q.A.)	13,87,170	Industrial Engg.	20	01.04.2016	46	Reid & Taylor Ltd.

II. Employed for the year and in receipt of remuneration in aggregate not less than Rs. 1,02,00,000/-: Nil

III. Employed for part of the year and in receipt of remuneration in aggregate not less than Rs. 8,50,000/- p.m.: Nil

Note: i. Remuneration includes Salary, Housing, Medical Reimbursement, Leave Travel Assistance, Company's Contribution to Provident & Superannuation Funds and other perquisites, Leave encashment and commission, if any.

ii. The above appointment is non-contractual.

iii. None of the above employees is related to any Director of the Company.

iv. No employee of the Company, in receipt of remuneration in excess of the highest paid Director, together with his spouse and dependent children holds more than 2% of the Equity Shares of the Company.

For and on behalf of the Board

New Delhi
May 8, 2017**Sidharth Birla**
Chairman